

Environmental Policy

Airport College International Ltd.

At Airport College International, we are committed to protecting the environment and acting responsibly in all our activities. We follow the principles of the United Nations Global Compact and aim to go beyond legal and regulatory requirements. Environmental care is part of our business strategy, operations, and culture.

Our Commitments

- **Compliance:** We will meet or exceed all relevant environmental regulations.
- **Continuous Improvement:** Improve our environmental performance.
- **Sustainable Choices:** Consider environmental impacts in all business decisions.
- **Awareness:** Train and engage our employees, partners, and stakeholders in environmental responsibility.

How We Act

Materials & Resources

- Use recycled and recyclable materials whenever possible.
- Minimise office material use and favour eco-friendly products.
- Operate in a LEED-certified green building and prioritise energy-efficient equipment.

Travel & Training

- Reduce travel by promoting online training and digital communication.
- Compensate for CO₂ emissions from our online training services and staff air travel.

Premises & Waste

- Use environmentally friendly cleaning and refurbishment materials.
- Ensure waste is handled responsibly by licensed organisations.

Culture & Accountability

- All employees are responsible for supporting our environmental goals.
- The CEO ensures this policy is implemented and reviewed annually.
- Staff are involved in developing, updating, and improving our practices.
- We work with suppliers and partners to promote sustainable performance.

Pertti Mero

Chief Executive Officer

July 1, 2025



Airport College International Ltd.

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